



GITARATTAN INSTITUTE OF ADVANCED STUDIES & TRAINING

Block D, Pocket 15, Sector 7, Rohini, Delhi, 110085

SEXUAL HARRASSMENT COMMITTEE (SHC)

ACADEMIC SESSION: 2022-24

The Competent Authority has been pleased to constitute an Internal Complaint Committee for session 2022–2024. The following are the members. All the female Students, Faculty, Staff having any complaints related to Sexual Harassment are to report the matter immediately to the Women’s Grievance Redressal Committee at the Institute.

Internal Complaint Committee for Prevention of Sexual Harassment

Sr. No.	NAME	DESIGNATION
1.	Prof. Sonia Jindal, Principal, GIAST	Chairperson
2.	Ms. Garima	Member
3.	Ms. rupa Sharma	Member
4.	Ms. Shalu	Member
5.	Ms. Rekha Gahlot	Member
6.	Ms. Supriya Kumari	Member (Student: 2022-24)
7.	Ms. Anamika	Member (Student: 2021-23)
8.	Ms. Megha	Member (Student: 2022-24)
9.	Ms. Sonam	Member (Student: 2021-23)
10	Dr. Shikha Ranjan	Convener

As per the AICTE office order no. 104-10/B1/Admin(s)/2010/2244, dated 10th august, 2015 and Ordinance No 17 of Guru Gobind Singh Indraprastha University the Sexual Harassment includes:

- Sexually offensive physical contact or advances
- A demand or request for sexual favors
- Sexually colored remarks
- Showing any Pornography or
- Any other unwelcome physical, verbal or non-verbal conduct of sexual nature

The following is also “Sexual harassment” and is covered by the committee:

- a) Eve-teasing
- b) Unsavoury remarks
- c) Jokes causing or likely to cause awkwardness or embarrassment
- d) Innuendos and taunts
- e) Gender-based insults or sexist remark
- f) Touching or brushing against any part of the body and the like.

OBJECTIVES

- To Prevent discrimination and sexual harassment against women, by promoting gender amity among students & employees
- To lay down procedures for the prohibition, resolution, settlement, and prosecution of acts of discrimination and sexual harassment against women, by the students & employee
- To deal with cases of discrimination and sexual harassment against women, in a time-bound manner, aiming at ensuring support services to the victimized and termination of the harassment
- To recommend appropriate punitive action against the guilty party to the management.